| Form #E-12                                         |                          |                     |                  |                      |                      |
|----------------------------------------------------|--------------------------|---------------------|------------------|----------------------|----------------------|
|                                                    | Board or                 | State Association   |                  |                      |                      |
| Address                                            | City                     |                     | State            | Zip                  |                      |
| Actio                                              | n of the Board of        | f Directors (F      | thics Hea        | rina)                |                      |
| For use by the Board of Directors if n             |                          |                     |                  |                      |                      |
| The decision of the Hearing Panel in t             | he matter of             |                     | VS.              |                      |                      |
| The decision of the Hearing Panel in the           |                          | Complainant         | ,,,,             | Respo                | ndent                |
| dated, 20<br>was considered by the Directors.      | _(copy attached), came   | before the Board    | of Directors o   | n                    | , 20, and            |
| The decision of the Hearing Panel and it one):     | s recommendation for d   | lisciplinary action | , if any, in the | above-referenced c   | ase is hereby (check |
| adopted verbatim                                   | adoj                     | pted, but the recor | mmendation fo    | or discipline is mod | lified as follows:   |
|                                                    |                          |                     |                  |                      |                      |
|                                                    |                          |                     |                  |                      |                      |
|                                                    |                          |                     |                  |                      |                      |
|                                                    |                          |                     |                  |                      |                      |
|                                                    |                          |                     |                  |                      |                      |
| Tremanded to the Hearing Panel for f               | further consideration of | the discipline rec  | ommended         |                      |                      |
| remanded to the Professional Stand deficiency(ies) | ards Committee for a ne  | ew hearing by a di  | fferent Hearin   | g Panel based on p   | erceived procedural  |
| Treversed and the complaint is dismi               | issed because the findin | gs of fact do not s | upport a possi   | ble violation of the | Code of Ethics       |
| Reason(s) for rejection/Directors' conce           | erns with Hearing Panel  | 's decision and/or  | recommendat      | ion(s):              |                      |
|                                                    |                          |                     |                  |                      |                      |
|                                                    |                          |                     |                  |                      |                      |
|                                                    |                          |                     |                  |                      |                      |
|                                                    |                          |                     |                  |                      |                      |
| The action of the Board of Directors               | ras adopted on           |                     |                  | 20                   | by resolution        |
| The action of the Board of Directors w             | as adopted oil           |                     |                  | , 20                 | , by resolution.     |
| For the Board of Directors:                        |                          |                     |                  |                      |                      |
| Type/Print                                         |                          | Signature           | <del>.</del>     | Professional Stand   | dards Administrator  |

| For use by the Board of Directors if appeal is held:                                                                                |                          |                        |                        |           |
|-------------------------------------------------------------------------------------------------------------------------------------|--------------------------|------------------------|------------------------|-----------|
| The decision of the Hearing Panel in the matter of                                                                                  |                          | vs                     |                        |           |
|                                                                                                                                     | Complainant              |                        | Respondent             |           |
| dated, 20 (copy of the Hearing I                                                                                                    | Panel's decision attache | ed), was appealed by   | Appellant              |           |
| and was considered by the Board of Directors on                                                                                     | , 20                     |                        |                        |           |
| A copy of's appeal alleging                                                                                                         |                          |                        | is at                  | tached.   |
| Appellant The Hearing Panel's decision and recommendation for discipl                                                               |                          |                        |                        | k one):   |
| ☐ adopted verbatim ☐ ad                                                                                                             | opted, but the recomme   | endation for disciplin | e is modified as follo | ows:      |
|                                                                                                                                     |                          |                        |                        |           |
| ☐ remanded to the Hearing Panel for further consideration of remanded to the Professional Standards Committee for a deficiency(ies) | _                        |                        | sed on perceived pro   | cedural   |
| reversed and the complaint is dismissed                                                                                             |                          |                        |                        |           |
| Reason(s) for modification/remand/rejection of the Hearing Pa                                                                       | anel's decision:         |                        |                        |           |
|                                                                                                                                     |                          |                        |                        |           |
|                                                                                                                                     |                          |                        |                        |           |
|                                                                                                                                     |                          |                        |                        |           |
|                                                                                                                                     |                          |                        |                        |           |
| Disposition of Appeal Deposit (if any):                                                                                             |                          |                        |                        |           |
| ☐ to be returned to Appellant                                                                                                       |                          |                        |                        |           |
| ☐ to be retained by the Board                                                                                                       |                          |                        |                        |           |
| The action of the Board of Directors was adopted on                                                                                 |                          |                        | , 20, by res           | olution.  |
| For the Board of Directors:                                                                                                         |                          |                        |                        |           |
| T. (D.)                                                                                                                             | <u> </u>                 | , Profession           | al Standards Admin     | nistrator |
| Type/Print (Revised 5/07)                                                                                                           | Signature                |                        |                        |           |