## Form #E-21

| Board or State Association   |   |  |   |
|--|---|--|---|
| Address City   | State   | Zip  |   |
| RE: Letter of Reprimand (or Letter of Warning), Case   |   |  |   |
| Dear:  |   |  |   |
| The Board of Directors met on  | to consider the above-r                         | eferenced case. It was                               | the decision of the                         |
| Board of Directors to confirm the finding of a violation of Article  | (s)   | of   | the Code of Ethics                          |
| and the discipline recommended by the Hearing Panel.   | Articl  | e(s)   |   |
| Pursuant to the discipline imposed, you are to remit a \$250 fine to   | be paid by                                      |  | and   |
| attendSpecific Name of Education Course  | by  | Date   |   |
| providing the Board with proof of completion of the course. Failur   | e to pay the fine or attended                   | d the course as stipulate                            | ed will result in                           |
| Insert whatever additional discipline will automatically be imposed as r This letter is to be construed as an Official Letter of Reprimand   |   |  |   |
| process hearing of the Professional Standards Committee and affi<br>an Official Letter of Warning advising of a lack of professional constant<br>Standards Committee and affirmed by the Board of Directors. Fut | irmed by the Board of D onduct as determined by | irectors (or this letter is<br>a due process hearing | s to be construed as<br>of the Professional |
| Upon completion of the discipline imposed by the time specified a  | bove, this matter will be                       | considered closed.                                   |   |
| Sincerely,   |   |  |   |
| President (or Professional Standards Administrator)  |   |  |   |

NOTE: The second paragraph of this letter is an example; a letter of reprimand or warning may be the only discipline imposed. Likewise, the third paragraph of the sample letter could be deleted if no letter of reprimand or warning is issued when informing the parties of the Board of Director's final action.